



Effective team and performance management. Groupwork, reflection, learning

By Angela Moore

GRIN Verlag Mrz 2014, 2014. sonst. Bücher. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2011 in the subject Business economics - Personnel and Organisation, grade: A, University of Sheffield, language: English, abstract: The changing workplace and the strains that are inherent in organizations as a result of the increased responsibilities and little time make work stressful. Organizational life becomes unbearable if individuals have to work independently to accomplish organizational goals. This, coupled with the increasing competition as a result of the globalized world makes it difficult for organizations to work basing on the efforts of a single individual. Work has to be completed on time and reports have to be made that define the direction of the organization. Individual effort and thinking is not so productive in this scenario necessitating the formation of groups or teams. Workplace teams have made life easy for organizations with many of them now opting to use teams to carry out most of their tasks. The advantages that teams bring to the organization cannot be overemphasized. Those organizations that are still not using teams will always be left behind in...



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