



## Absence Management: A Real World Approach

By Graham Smith

CreateSpace Independent Publishing Platform. Paperback. Book Condition: New. This item is printed on demand. Paperback. 150 pages. Dimensions: 9.0in. x 6.0in. x 0.3in. This book is aimed at all individuals and organisations that wish to improve their approach to absence management. It is designed to offer practical insights, frameworks and tools to enable the reader to understand the true nature of absence and to confidently take the steps that are needed to achieve improvement for the benefit of all. It introduces the Investig8 model, a unique tool that takes the tried and tested principles used to solve serious crime and translates them to the world of work. The rigour that this framework offers enables you to gather the evidence necessary to construct a comprehensive picture of absence and thus be in a position to approach the matter strategically. In doing so, it also provides the necessary insights for the development of the bespoke solutions that will be required to address the unique circumstances that are relevant to your organisation. Each chapter contains a bullet point summary of the key concepts, as well as a real life narrative that takes the detailed theory and provides a simple demonstration of how the various...



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